

# HSSE POLICY

We are aware of our responsibility towards our employees, stakeholders and shareholders and are committed to applying recognised health, occupational safety, information security and environmental protection standards. We strive to reinforce positive effects, minimise negative impacts and continually improve our performance.

**In pursuing these objectives, we live out our shared values of Respect, Responsibility and Competence.**

## RESPECT

**We oblige** all parties who work for TAG GmbH to comply with our principles.

**We consider** health, occupational safety, information security and environmental protection as integral parts of our activities and our management culture.

**We demand** exemplary behaviour in relation to HSSE both from ourselves and from our partners. We are aware of our responsibilities to our wider environment and act accordingly.

## RESPONSIBILITY

**We comply** with all HSSE relevant laws, technical guidelines and other binding obligations.

**We see** HSSE as a shared responsibility and are confident that accidents and undesirable events can be prevented. Nevertheless, in case of an unexpected event we are prepared to minimise unwanted consequences and restore safe operation.

**We take** seriously the impacts of our activities on people, society, animals and the environment. We aim to minimise energy use, limit the release of pollutants, reduce greenhouse gas emissions and protect sensitive information and information processing facilities. We strive to continuously and measurably improve our HSSE performance.

## COMPETENCE

**We are aware** of our risks and opportunities and take specific state-of-the-art action in response.


**We ensure** that our employees are well trained. Everyone is involved in developing and implementing our HSSE programme.

**We learn** from mistakes and ensure that they never happen again. Everyone has an obligation to report unplanned occurrences and potential improvements. We review those events and circumstances systematically in a follow-up process and implement any lessons learned.

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**Daniele Gamba**  
Managing Director



**Brigitte Straka-Lang**  
Managing Director